

## Copy of annual notice

The Spearfish School District does not discriminate in its employment policies and practices, or in its educational programs on the basis of race, color, national origin, disability, sex, or age and provides equal access to designated youth groups. The following have been designated to handle inquiries regarding the non-discrimination policies:

Kirk Easton  
Title IX Coordinator  
525 East Illinois  
Spearfish, SD 57783  
605-717-1229  
[keaston@spearfish.k12.sd.us](mailto:keaston@spearfish.k12.sd.us)

Sarah Heilman  
504 Coordinator  
525 East Illinois  
Spearfish, SD 57783  
605-717-1201  
[sheilman@spearfish.k12.sd.us](mailto:sheilman@spearfish.k12.sd.us)

South Dakota Regional US Office for Civil Rights:  
Office for Civil Rights  
U.S. Department of Education  
One Petticoat Lane  
1010 Walnut St, 3rd Fl. Ste 320  
Kansas City, MO 64106  
Phone 816-268-0550 Fax 816-268-0599 TDD 877-521-2172  
[OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov)

### Notification of Parental Rights and No Child Left Behind Mandates

1. Parents may inspect and review the education records of each student.
2. Parents may request the amendment of the student's education records to insure they are not inaccurate, misleading or otherwise in violation of the privacy or other rights of student.
3. Parents must consent to disclose of personally identifiable information contained in the student's education records, except to the extent that the law authorizes disclosure without consent.
4. Parents may file with the United States Department of Education any complaint concerning alleged failures by Spearfish Schools to comply with requirements of the law.
5. Parents have the right to obtain the school board policy of the school district relating to student records.
6. Parents may request assistance in or the District will provide you with the following information:
  - analyzing results from required assessments; identifying and addressing curriculum and instructional problems
  - addressing problems using parent involvement and professional development requirements
  - analyzing the school's budget and resources
  - identifying and implementing professional development and instructional strategies that have proven effective in improving students' math and reading achievement
  - notification if your child is attending a school that has been identified as a school in need of improvement

**Spearfish School District Public Notice  
Career and Technical Education**

Spearfish High School Career and Technical Education Department offers a variety of career and technical programs to all students. The program areas include the following:

**Industrial Technology/Architecture and Construction Cluster**

- Career Planning
- Computer Applications
- Technical Drafting
- Computer Aided Drafting
- Architectural Drafting
- Cabinetry
- Intro to Building Trades
- Intro to Tech Ed
- Intro to Arch and Construction
- Geometry
- Mentorship
- Senior Experience

**Industrial Technology/Manufacturing Cluster**

- Career Planning
- Computer Applications
- Intro to Tech Ed
- Technical Drafting
- Electronics
- Computer Assisted Drafting
- Welding Technology
- Advanced Welding Technology
- Geometry
- Mentorship
- Senior Experience

**Business/Business Management & Administration--Finance Cluster**

- Computer Applications
- Career Planning
- Accounting I
- Accounting II
- Database Programming
- Web Publishing and Design
- Economics
- Sociology
- Psychology
- Algebra I
- Mentorship
- Senior Experience

For more information about Career and Technical Education, Call Steve Morford 605-717-1212

In accordance with Federal Regulations, no individuals will on the basis of race, color, national origin, sex, age, or disability be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under the guidelines of the Career and Technical Education Program.