

**DISCRIMINATION:**

<http://doe.sd.gov/oatq/civilrights.aspx>

The Spearfish School District 40-2 does not discriminate in its policies and programs on the basis of race, color, national origin, age, gender, disability, creed, or religion.

- Title II prohibits discrimination based on disability
- Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color and national origin.
- Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex.
- Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability.
- The Age Discrimination Act of 1975 prohibits discrimination on the basis of age.
- The US Office for Civil Rights -Discrimination and Denial of Services on the Basis of Race, Color, National Origin, Sex and Handicap" prohibits unlawful discrimination in vocational education programs.
- Americans with Disabilities Act: Prohibits discrimination on the basis of disability by public entities. It extends the prohibition of discrimination in federally assisted programs established by section 504 of the Rehabilitation Act of 1973 to all activities of state and local governments, including those that do not receive federal financial assistance.
- Boys Scouts of America Equal Access Act: The Spearfish School District 40-2 does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies. Superintendent, 525 East Illinois, Spearfish, SD, 57783 (605-717-1229 - Administration Office).