

**Spearfish School District 40-2  
4000 Personnel**

Administrative Regulation

Code: 4402AR

**EMPLOYEE COMMUNICABLE DISEASES**

If the employment of an infected employee is to be interrupted or discontinued, the employee will be entitled to use available medical leave and receive established benefits.

If an infected employee is permitted to remain in the school setting, information regarding the employee's medical condition and other factors needed for consideration in carrying out assigned job responsibilities may be provided, if appropriate, to school employees who have contact with the individual.

The communicable disease guidelines in Administrative Regulation 4402.1AR will be used as a general guideline for determining disease and incubation time periods.

Health guidelines as they relate to work attendance are not inclusive but are intended to be used only as a guide and resource. The guidelines are written for and will be interpreted within the context of each situation. Specific needs will be addressed individually. School officials will refer to health professionals for specific help in interpreting the guidelines.

Staff members assigned to work with an employee suspected of being infected with a communicable disease, or those having a confirmed infection, will be given instruction in the handling of blood and body fluids. At all times, in handling and working with suspected or infected employees, staff members so assigned will observe recommended personal hygiene measures in order to create and maintain a healthy environment.

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Reviewed December 14, 1998  
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