

MINUTES OF SCHOOL BOARD MEETING

JULY 11, 2016

A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 11TH DAY OF JULY 2016. THE FOLLOWING MEMBERS WERE PRESENT: President Jeff Sleep, Vice President Amy Cermak, Nancy Hall and Mitch Hopewell. School administrators present were: Easton, Crosswait, Heilman, Morford, Seyer, Lyon, Summers, Olson, Gottlob and Schaffan. Others present were: Pauletta Alber, Scott Hardesty, Sandy Nichols and Jan Hansen.

All motions were passed by unanimous vote unless stated otherwise.

President Sleep called the meeting to order at 5:30 p.m.

President Sleep led everyone in the Pledge of Allegiance.

President Sleep introduced and welcomed Superintendent Kirk Easton.

Motion was made by Hall, seconded by Hopewell and carried to approve the agenda with addendum.

Pauletta Alber addressed the Board concerning rubber mulch at Creekside and Mountain View Elementary playgrounds.

Motion was made by Cermak, seconded by Hall and carried to move into executive session. SDCL: (1) Discussing the qualifications, competence, performance, character or fitness of any public officer or employee or prospective public officer or employee. The term "employee" does not include any independent contractor. 5:40 p.m.

The Board came out of executive session, the regular meeting resumed. 6:00 p.m.

Motion was made by Cermak, seconded by Caldwell and carried to approve the garbage bid from the City of Spearfish for \$1,392.50 per month with the possibility of adding another dumpster at Creekside if needed.

Motion was made by Hopewell, seconded by Cermak and carried to approve the agreement between the Spearfish Classified Education Association and Spearfish School Board for the 2016-17 school year

Motion was made by Caldwell, seconded by Hopewell and carried to approve the School Board Policy 4510 additions/changes regarding the evaluation of classified staff members

Motion was made by Cermak, seconded by Caldwell and carried to approve the conflict of interest waiver from Craig Crosswait concerning spouse, Kimberley Crosswait. The request for waiver was authorized because the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

Motion was made by Cermak, seconded by Caldwell and carried to approve the conflict of interest waiver from Jordan Bauer concerning spouse, Amanda Bauer. The request for waiver was authorized because the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

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Motion was made by Cermak, seconded by Hopewell and carried to approve the conflict of interest waiver from Jordan Bauer concerning brother, Eric Lappe. The request for waiver was authorized because the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

Motion was made by Cermak, seconded by Caldwell and carried to approve the conflict of interest waiver from Brady Sumners concerning significant other, Casey Walker. The request for waiver was authorized because the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

Motion was made by Cermak, seconded by Hall and carried to approve the conflict of interest waiver from Don Lyon concerning spouse, Ann Lyon. The request for waiver was authorized because the terms of the contract are fair, reasonable, and not contrary to the public interest such that a waiver should be granted.

Motion was made by Cermak, seconded by Hopewell and carried to approve the conflict of interest waiver from Sarah Heilman concerning working for BHSSC in formulating their comprehensive plan. The request for waiver was authorized because the conflict or potential conflict is fair, reasonable, and not contrary to the public interest.

Motion was made by Cermak, seconded by Caldwell and carried to approve the conflict of interest waiver from Sarah Heilman concerning spouse, Jim Heilman working for Ainsworth Benning. The request for waiver was authorized because the conflict or potential conflict is fair, reasonable, and not contrary to the public interest.

Motion was made by Caldwell, seconded by Hopewell and carried to approve the consent agenda with addendum.

- A. Approved \$5,200 increase in administrative, coordinators and supervisory salaries for 2016-17
- B. Approved ASBSD annual dues for 2016-17 in the amount of \$2,526.14.
- C. Proposed budget supplement for fiscal year 2016 (2015-16)
- D. Personnel (*all hires contingent on successful completion of background check*)
Accepted resignations from the following.
 1. Susanne Neumiller, MS SPED-ESP, effective 06/17/2016.
 2. Thomas Stewart, Middle School Math, effective 07/11/2016
 3. Resignation agreement with Thomas Stewart, Middle School Math effective 07/11/2016
 4. Robert Coslet, West Elementary General Ed-ESP, effective 07/11/2016
 5. Traci Fransen, High School SPED-ESP, effective 07/11/2016.
 6. Approved the following contracts beginning 2016-2017 school year:
 - a. Dale Singer, Middle School ACE Room, MA-10, 36 Grad = 322 Units = \$45,475
 - b. Erin Lopez, Middle School English Language Arts, MA-5, 48 Grad = 321 Units = \$45,475
 7. Approved agreement with Karen Moye, School Nurse, independent contractor, \$28.81/hr., not to exceed 30 hours per week
 8. Approved Mariah Gill, MS Secretary, 8 hr./day, 10 months, Level 3 \$11.02/hr.
 9. Approved Alexis Delores, MS custodian, 8 hr./day, 12 months, Level 2 \$10.51/hr., effective 07/19/2016.
 10. Approved the following extra-duty agreements:
 - a. Marcie Holben, transfer from MS X-Country to HS Asst. X-Country, Level 6 \$3,203.52

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E. Approved surplus items.

Motion was made by Hall, seconded by Cermak and carried to continue the Voluntary Separation agreement at the 2015-16 salary amounts pending further study.

Motion was made by Hall, seconded by Hopewell and carried to approve the regular meeting minutes of Monday, June 13, 2016.

Motion was made by Caldwell, seconded by Hopewell and carried to approve the bills and financial statements.

Motion was made by Cermak, seconded by Hopewell and carried to adjourn the meeting. 6:24 p.m.

Jeff Sleep, Board President

Craig Crosswait, Business Manager
