A REGULAR MEETING OF THE SCHOOL BOARD OF SPEARFISH SCHOOL DISTRICT 40-2, LAWRENCE COUNTY, SOUTH DAKOTA, WAS HELD AT THE ADMINISTRATIVE OFFICE BUILDING ON THE 14TH DAY OF NOVEMBER, 2016. THE FOLLOWING MEMBERS WERE PRESENT: President Jeff Sleep, Vice President Amy Cermak, Nancy Hall, Mitch Hopewell and Mistie Caldwell. School administrators present were: Easton, Crosswait, Heilman, Seyer, Lyon, Olson, Gottlob, and Schaffan. Also in attendance were Sue Konstant, Jackie Kary, Karen Kissack, Bobby Jerald Clark, Kris Hayes, Pam Gillespie, Jaxon Rosencranz, Donovan Balsey, Jan Hansen, Sandy Nichols, Michelle Harris, Amy Caron, Laura Johnson, John Elmore, Pam Ruhnow, LuAnn Schroeder, Les Schroeder, Christy J. Rogers, Janice Koski and Kirby Crofutt.

All motions were passed by unanimous vote unless stated otherwise.

President Sleep called the meeting to order at 5:30 p.m.

President Sleep led everyone in the Pledge of Allegiance.

Motion was made by Cermak, seconded by Hall and carried to approve the agenda.

Christy Rogers addressed the Board on the McKinney Vento act and how it affects homeless children.

West and Mountain View Elementary Principal Nick Gottlob along with Mountain View Assistant Principal Carole Schaffan and Guidance Counselor Mandi Scott presented information on PBIS and Character Education.

There were no conflicts of interest for the Board to consider.

Motion was made by Caldwell, seconded by Hopewell and carried to table the proposal from PACE for strategic development.

Motion was made by Hopewell, seconded by Caldwell and carried to approve the 23% health insurance increase and continue to utilize Wellmark.

Motion was made by Caldwell, seconded by Cermak and carried to approve the consent agenda.

- A. Personnel (all hires contingent on successful completion of background check)
  - 1. Approved Leslie Speirs, HS Assistant Debate Coach, Level 5 \$2,669.60
  - 2. Approved Penny Austin, MS SPED-ESP, 6.5 hrs./day, 9 mos., Level 3 \$11.82, effective 11/14/2016
  - 3. Approved the following resignations:
    - a. Don Marti, MS Custodian, retirement, effective 12/31/2016 (24 years of service)
    - b. Nancy Tripp, MS SPED-ESP, effective 11/07/2016
- B. Approved volunteers
- C. Approved "MS Encore" to be added to Trust & Agency accounts 66-976
- D. Approved transferring/combining Trust & Agency account/funds, Backpack Program 66-936 with/to Guidance Needy 66-958

The first reading of the voluntary separation inventive policy 4450 was held.

## MINUTES OF SCHOOL BOARD MEETING

Nancy Hall volunteered to be the School Board's Legislative Action Network (LAN) contact person.

Superintendent Kirk Easton updated the Board on student enrollment.

The certificate of exemption update included 3 elementary, 2 middle school and 1 high school student for a year to date total of 167.

Motion was made by Cermak, seconded by Hopewell and carried to approve the Wednesday, October 12, 2016 regular meeting minutes.

Motion was made by Hall, seconded by Caldwell and carried to approve the bills and financial statements.

Motion was made by Cermak, seconded by Hopewell and carried to move into executive session. SDCL: 1-25-2(4) Preparing for contract negotiations or negotiating with employees or employee representatives. 6:30 p.m.

The Board came out of executive session, the regular meeting resumed. 7:55 p.m.

Motion was made by Hall, seconded by Caldwell and carried to adjourn the meeting. 7:56 p.m.

Jeff Sleep, Board President

Craig Crosswait, Business Manager