



# SPEARFISH SCHOOL DISTRICT 40-2

## 2017-2021 STRATEGIC PLAN SUMMARY & ANNUAL PRIORITIES

Education is an investment in our children's future, our community's future, and our world's future. The Spearfish School District is committed to investing in education excellence and leveraging resources in order to make an impactful difference in our children's todays and tomorrows. The Spearfish School District 2017-2021 Strategic Plan serves as a lens of that promise and responsibility through a clear vision, guiding values, a purposeful mission, and measurable priorities.

### MISSION

*THE WAY WE DEFINE OUR PURPOSE!*

*Empowering All Students  
To Succeed in a Changing  
World.*

### VISION

*THE WAY WE ENVISION SUCCESS!*

*In partnership with our community, Spearfish School District prepares graduates who are respectful, responsible, and engaged citizens. Through equitable access to high academics, social and applied learning, students are inspired to excel in college, careers, and life.*

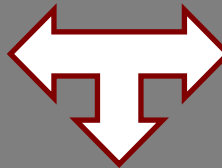
### GUIDING VALUES

*THE WAY WE MAKE DECISIONS!*

*EQUITY - Equity means that all students have equal access to quality staff, courses, activities, services and resources based on their individual needs.*

*EXCELLENCE - Excellence means that students achieve at their highest potential and develop their capacity to succeed in educational and career pathways of their choice.*

*EMPOWERMENT - Empowerment means that students will gain the ability and the authority to make decisions in their own learning.*



# District Foundational Pillars, Focus Areas, and 2017-18 Priorities

## **TEACHING AND LEARNING**

*The process and impact of curriculum, instruction, and assessment in the Spearfish School District leading to measurable, continuous improvement.*

## **RESOURCE MANAGEMENT**

*The efficient planning, acquisition, and allocation of the fiscal, physical, and human resources to achieve the mission of the Spearfish School District.*

## **COMMUNITY COLLABORATION**

*The cooperative actions, planning, and support capitalizing on the strengths and resources of the school system and the Spearfish community creating synergy to improve student learning.*

## **CLIMATE AND CULTURE**

*The shared and supported beliefs, values, and norms that guide and influence school relationships and decision-making.*



### **FOCUS AREAS**

Curriculum  
Instruction  
Assessments  
Programming  
Professional Development

### **FOCUS AREAS**

Human Resources  
Fiscal Resources  
Facility Resources

### **FOCUS AREAS**

Communications  
Community Resources  
Community Engagement  
Community Partnerships

### **FOCUS AREAS**

Relationships  
Character Development  
Physical Safety  
Emotional Safety

### **Pillar: Teaching and Learning**

- Priority #1 The Spearfish School District will identify and implement a systemic assessment that measures student's growth, program effectiveness, and informs instructional practice to maximize student growth.
- Priority #2 The Spearfish School District will foster staff collaboration that will inspire inquiry, reflection, innovation, and use data to improve teaching, advance student learning, and unite the effort of the Spearfish Schools.
- Priority #3 The Spearfish School District will improve student math achievement by applying research-based best practices and teaching methods fully aligned with content standards and curriculum.

### **Pillar: Resource Management**

- Priority #4 The Spearfish School District will develop a Facilities Plan by evaluating the current building infrastructure, enrollment projections, and programming needs to ensure that student learning occurs in safe, healthy, and well-maintained facilities.