



SPEARFISH SCHOOL DISTRICT 40-2

2017-2021 STRATEGIC PLAN SUMMARY & ANNUAL PRIORITIES

Education is an investment in our children's future, our community's future, and our world's future. The Spearfish School District is committed to investing in education excellence and leveraging resources in order to make an impactful difference in our children's todays and tomorrows. The Spearfish School District 2017-2021 Strategic Plan serves as a lens of that promise and responsibility through a clear vision, guiding values, a purposeful mission, and measurable priorities.

MISSION

THE WAY WE DEFINE OUR PURPOSE!

*Empowering All Students
To Succeed in a Changing
World.*

GUIDING VALUES

THE WAY WE MAKE DECISIONS!

EQUITY - Equity means that all students have equal access to quality staff, courses, activities, services and resources based on their individual needs.

EXCELLENCE - Excellence means that students achieve at their highest potential and develop their capacity to succeed in educational and career pathways of their choice.

EMPOWERMENT - Empowerment means that students will gain the ability and the authority to make decisions in their own learning.

VISION

THE WAY WE ENVISION SUCCESS!

In partnership with our community, Spearfish School District prepares graduates who are respectful, responsible, and engaged citizens. Through equitable access to high academics, social and applied learning, students are inspired to excel in college, careers, and life.

District Foundational Pillars, Focus Areas, and 2018-19 Priorities

TEACHING AND LEARNING

The process and impact of curriculum, instruction, and assessment in the Spearfish School District leading to measurable, continuous improvement.

RESOURCE MANAGEMENT

The efficient planning, acquisition, and allocation of the fiscal, physical, and human resources to achieve the mission of the Spearfish School District.

COMMUNITY COLLABORATION

The cooperative actions, planning, and support capitalizing on the strengths and resources of the school system and the Spearfish community creating synergy to improve student learning.

CLIMATE AND CULTURE

The shared and supported beliefs, values, and norms that guide and influence school relationships and decision-making.



FOCUS AREAS

Curriculum
Instruction
Assessments
Programming
Professional Development

FOCUS AREAS

Human Resources
Fiscal Resources
Facility Resources

FOCUS AREAS

Communications
Community Resources
Community Engagement
Community Partnerships

FOCUS AREAS

Relationships
Character Development
Physical Safety
Emotional Safety

2018-19 Annual Priorities

Pillar: Teaching and Learning

Priority #1 The Spearfish School District will continue implementation of our systemic assessments that measure student growth, program effectiveness, and inform instructional practice to maximize student growth.

Pillar: Climate and Culture

Priority #2 The Spearfish School District will use a comprehensive approach to create safe and supportive learning environments to promote the social, emotional, and physical safety of our students.

Pillar: Resource Management

Priority #3 The Spearfish School District will continue development of a Facilities Plan by evaluating the current building infrastructure, enrollment projections, and programming needs to ensure that student learning occurs in safe, healthy, and well-maintained facilities.